

# JOB SPECIFICATION

## BUSINESS INTELLIGENCE DEVELOPER

Based in BRYANSTON

Sureswipe is disrupting the payment industry making card acceptance easy and accessible to all independent retailers. We are a results driven organisation where high performance is acknowledged and rewarded. An entrepreneurial and self-learning mind-set is encouraged and individuals who take the initiative are recognised and appreciated.

At Sureswipe we do things differently because we know that no two businesses are alike and in order to stand out we need to offer a consistent experience and tangible value. Our vision is to become the favourite payments service provider to all independent retailers across South Africa. Why? Because they work so hard at building and growing a business, that they shouldn't have to work hard at getting paid. To deliver our consistent client care means that we are passionate about our people. Investing in those who take the initiative and who understand and are acceptable to the changing dynamics of a business. If you're a determined self-starter with a curious and pro-active nature then Sureswipe is a fit for you.

Our organisational atmosphere is fast paced and energetic albeit sometimes a little noisy. We have a start-up culture and often have fun. Our team is passionate about client experience and are determined to make a difference in the lives of independent retailers by helping their business grow and succeed. In short we burn for independent retailers.

### PURPOSE OF THE ROLE

As a Business Intelligence Developer at SureSwipe, you will work to deliver analytics to the business using QlikView, SQL Server Reporting Services (SSRS) and Salesforce

We are looking for an enthusiastic, bright individual with a good sense of business. A quick learner, who will take an active interest in all information systems that Sureswipe uses.

### EXPERIENCE

- Minimum 1 years SQL development experience
- Minimum 2 years developing BI and analytical solutions using QlikView

### QUALIFICATIONS

- A bachelor's degree in computer science, information systems, or a related tertiary qualification

### SKILLS

- In depth, hands on experience in QlikView data modelling, scripting, data source integration, GUI development and QlikView concepts including charting, set analysis, reusability, section access security models and expressions
- Strong Knowledge on SQL Server Reporting Services (SSRS)
- Knowledge on SQL Server Integration Services (SSIS)
- Background in development (particularly Salesforce) is highly advantageous
- Ability to write complicated yet efficient SQL queries and stored procedures

To apply, please send your updated CV to [careers@sureswipe.co.za](mailto:careers@sureswipe.co.za)

- Full understanding of the processes of data quality, data cleansing and data transformation
- Knowledge of formal database architecture and design
- Experience in sourcing data from disparate systems with a good understanding of their Data Models

## ROLE DESCRIPTION

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### Requirements gathering and analysis:

- Facilitate BI business requirements and design review sessions
- Perform detailed analysis of source systems data
- Create report, dashboard and QlikView app specifications
- Provide input on proposing, evaluating and selecting appropriate design alternatives

### Design, Development and testing:

- Extract Transform and Load (ETL)
- Data Modelling in QlikView from multiple data sources
- Design advanced SQL queries for ad hoc reporting
- Design and deploy reports and dashboards in Salesforce
- Design and deploy reports and dashboards using SSRS
- Testing against business requirements
- Create and maintain technical design documentation

### Maintenance:

- On-going monitoring and maintenance of all components that make up the BI infrastructure
- Perform QlikView system administration and testing of releases and patches
- Ensure that the QlikView server processes continue to run and operate in the most efficient manner
- Maintain the referential integrity of the database
- Act as evangelist for BI benefits across the organization thus promoting BI usage
- Continuously improve - identify opportunities, suggest and implement solutions.

## LONG TERM POTENTIAL OF THE CANDIDATE

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Growth opportunities at Sureswipe are wide and varied. We are a dynamic and growing company that rewards great performance with not only the standard progression (take-my-boss'-job) path, but also offers exciting opportunities in group companies to those wishing to expand their horizons.

## REFERENCE REQUIREMENT

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External applicants must supply 2 current references (minimum 1 written) at the time of interview.

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